

Southwest Tech is committed to providing a welcoming environment and a sense of community where all employees can experience success. We empower and inspire all members of the Southwest Tech community to embrace differences, defend human dignity, and respect the richness of values and ideas that each person brings to the college.

POSITION	Midwifery Adjunct Instructor [Part Time, Nonbenefitted]
APPLY BY	Position Open Until Filled
HIRE DATE	To Be Determined
DIVISION	Health Science
REPORTS TO	Midwifery Program Director
CLASSIFICATION	Salaried (Exempt)
POSTING DATE	June 16, 2025

SUMMARY

Southwest Tech is seeking a committed and experienced Adjunct Midwifery Instructor to deliver instruction in our Midwifery program. The ideal candidate will bring professional expertise, instructional excellence, and a passion for supporting students preparing to enter midwifery practice. Adjunct faculty provide instruction through virtual, online, and/or in-person modalities, depending on program needs, and may include evening or weekend hours.

ESSENTIAL DUTIES AND RESPONSIBILITIES INCLUDE

- Teach assigned Midwifery course(s) in accordance with approved curriculum, supporting diverse learning styles and needs.
- Prepare lesson plans, course materials, and assessments aligned with accreditation standards and competencies.
- Maintain up-to-date course content in learning management systems (Schoology or equivalent).
- Assess student performance, provide timely feedback, and assign grades in accordance with college policies.
- Participate in periodic faculty meetings, training, and professional development activities as required.
- Support student success and retention through responsive communication, office hours, and mentorship.
- Maintain professional knowledge of current trends and best practices in Midwifery through continued clinical involvement or professional engagement.

TRAINING, EXPERIENCE, AND KNOWLEDGE

Required:

- Bachelor's degree in a related field.
- Minimum **5 years of clinical experience** in homebirth and/or birth center settings providing full-scope midwifery care.
- Current national certification as a CPM, CM, or CNM.
- Strong communication, organizational, and computer skills.

Preferred:

- Master's degree in Midwifery or a related health discipline.
- At least 2 years of teaching or precepting experience in an academic or clinical setting.
- Familiarity with online teaching platforms and educational technology.
- Ability to contribute to a collaborative, equity-minded academic environment.

PHYSICAL REQUIREMENTS STATEMENT

- Southwest Tech is committed to creating an inclusive and accessible workplace. While certain job roles may require physical capabilities, we welcome applicants of all abilities and are committed to providing reasonable accommodations throughout the hiring process and in the workplace.

APPLICATIONS

Internal and External applicants complete and submit the online employment application at www.swtc.edu/jobs. For questions regarding the application process, or if you need an accommodation, please email Human Resources at humanresources@swtc.edu or 608.822.2314. (TDD: 608.822.2072)

SALARY RANGES

Bachelor's (BS) Equivalency range \$45,518 - \$55,467

Advanced (AS) Equivalency & Master's (MS) Equivalency range \$49,792 - \$60,677

SELECTION PROCESS

The Review Committee will screen applicants and contact them for an interview. Meeting the minimum qualifications does not assure the candidate an interview. Final candidate's employment offer may be subject to completion of a criminal background check and pre-employment drug screening.

Southwest Tech does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities. The Equal Opportunity/Affirmative Action Officer has been designated to handle inquiries regarding non-discrimination policies. Call 800-362-3322, Ext. 2315 (TDD: 608-822-2072) or write Southwest Tech, 1800 Bronson Blvd., Fennimore, WI 53809.